



City of Roseville

Salary Schedule: Management-A

Appendix:H
Effective Date:07/29/2023

MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
1505A	AMI Project Manager-A	Step A	52.3163	4185.30	9068.16	108817.90
		Step B	54.9321	4394.57	9521.56	114258.77
		Step C	57.6787	4614.30	9997.64	119971.70
		Step D	60.5627	4845.02	10497.53	125970.42
		Step E	63.5907	5087.26	11022.39	132268.66
		Step F	66.7702	5341.62	11573.50	138882.02
		Step G	70.1088	5608.70	12152.19	145826.30
1370A	Accounting Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26



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0043A	Accounting Supervisor-A	Step A	48.5327	3882.62	8412.33	100948.02
		Step B	50.9594	4076.75	8832.96	105995.55
		Step C	53.5074	4280.59	9274.62	111295.39
		Step D	56.1828	4494.62	9738.35	116860.22
		Step E	58.9919	4719.35	10225.26	122703.15
		Step F	61.9415	4955.32	10736.53	128838.32
		Step G	65.0386	5203.09	11273.36	135280.29
9427A	Accounts Payable Supervisor-A	Step A	46.2214	3697.71	8011.71	96140.51
		Step B	48.5324	3882.59	8412.28	100947.39
		Step C	50.9590	4076.72	8832.89	105994.72
		Step D	53.5069	4280.55	9274.53	111294.35
		Step E	56.1823	4494.58	9738.27	116859.18
		Step F	58.9914	4719.31	10225.18	122702.11
		Step G	61.9410	4955.28	10736.44	128837.28



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090A	Alternative Transportation Manager-A	Step A	61.5691	4925.53	10671.98	128063.73
		Step B	64.6476	5171.81	11205.58	134467.01
		Step C	67.8799	5430.39	11765.85	141190.19
		Step D	71.2740	5701.92	12354.16	148249.92
		Step E	74.8377	5987.02	12971.87	155662.42
		Step F	78.5796	6286.37	13620.46	163445.57
		Step G	82.5084	6600.67	14301.46	171617.47
0245A	Assistant City Attorney-A	Step A	88.4976	7079.81	15339.58	184075.01
		Step B	92.9225	7433.80	16106.57	193278.80
		Step C	97.5685	7805.48	16911.87	202942.48
		Step D	102.4470	8195.76	17757.48	213089.76
		Step E	107.5693	8605.54	18645.35	223744.14
		Step F	112.9479	9035.83	19577.64	234931.63
		Step G	118.5952	9487.62	20556.50	246678.02



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Grade Code	Grade Name					
0250A	Assistant City Clerk-A	Step A	47.0617	3764.94	8157.36	97888.34
		Step B	49.4149	3953.19	8565.25	102782.99
		Step C	51.8857	4150.86	8993.52	107922.26
		Step D	54.4800	4358.40	9443.20	113318.40
		Step E	57.2040	4576.32	9915.36	118984.32
		Step F	60.0641	4805.13	10411.11	124933.33
		Step G	63.0674	5045.39	10931.68	131180.19
0325A	Assistant City Manager-A	Step A	93.1372	7450.98	16143.78	193725.38
		Step B	97.7939	7823.51	16950.94	203411.31
		Step C	102.6837	8214.70	17798.51	213582.10
		Step D	107.8179	8625.43	18688.44	224261.23
		Step E	113.2088	9056.70	19622.86	235474.30
		Step F	118.8692	9509.54	20603.99	247247.94
		Step G	124.8126	9985.01	21634.18	259610.21



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021A	Assistant City Manager/Chief Financial Officer-A	Step A	93.1372	7450.98	16143.78	193725.38
		Step B	97.7939	7823.51	16950.94	203411.31
		Step C	102.6837	8214.70	17798.51	213582.10
		Step D	107.8179	8625.43	18688.44	224261.23
		Step E	113.2088	9056.70	19622.86	235474.30
		Step F	118.8692	9509.54	20603.99	247247.94
		Step G	124.8126	9985.01	21634.18	259610.21
1068A	Assistant Electric Analyst-A	Step A	36.0568	2884.54	6249.85	74998.14
		Step B	37.8597	3028.78	6562.35	78748.18
		Step C	39.7526	3180.21	6890.45	82685.41
		Step D	41.7403	3339.22	7234.99	86819.82
		Step E	43.8273	3506.18	7596.73	91160.78
		Step F	46.0187	3681.50	7976.57	95718.90
		Step G	48.3196	3865.57	8375.40	100504.77



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0395A	Assistant Electric Utility Director-A	Step A	102.2264	8178.11	17719.24	212630.91
		Step B	107.3378	8587.02	18605.22	223262.62
		Step C	112.7048	9016.38	19535.50	234425.98
		Step D	118.3399	9467.19	20512.25	246146.99
		Step E	124.2570	9940.56	21537.88	258454.56
		Step F	130.4698	10437.58	22614.77	271377.18
		Step G	136.9934	10959.47	23745.52	284946.27
0411A	Assistant Environmental Utilities Director-A	Step A	74.2299	5938.39	12866.52	154398.19
		Step B	77.9414	6235.31	13509.84	162118.11
		Step C	81.8386	6547.09	14185.36	170224.29
		Step D	85.9303	6874.42	14894.59	178735.02
		Step E	90.2269	7218.15	15639.33	187671.95
		Step F	94.7383	7579.06	16421.31	197055.66
		Step G	99.4752	7958.02	17242.37	206908.42



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1026A	Assistant Finance Director-A	Step A	66.5234	5321.87	11530.72	138368.67
		Step B	69.8495	5587.96	12107.25	145286.96
		Step C	73.3421	5867.37	12712.63	152551.57
		Step D	77.0092	6160.74	13348.26	160179.14
		Step E	80.8597	6468.78	14015.68	168188.18
		Step F	84.9027	6792.22	14716.47	176597.62
		Step G	89.1478	7131.82	15452.29	185427.42
0480A	Assistant Fire Chief-A	Step A	69.3681	5549.45	12023.80	144285.65
		Step B	72.8364	5826.91	12624.98	151499.71
		Step C	76.4785	6118.28	13256.27	159075.28
		Step D	80.3023	6424.18	13919.07	167028.78
		Step E	84.3175	6745.40	14615.03	175380.40
		Step F	88.5333	7082.66	15345.77	184149.26
		Step G	92.9601	7436.81	16113.08	193357.01



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0484A	Assistant Human Resources Director-A	Step A	59.2210	4737.68	10264.97	123179.68
		Step B	62.1815	4974.52	10778.13	129337.52
		Step C	65.2912	5223.30	11317.14	135805.70
		Step D	68.5557	5484.46	11882.99	142595.86
		Step E	71.9836	5758.69	12477.16	149725.89
		Step F	75.5827	6046.62	13101.00	157212.02
		Step G	79.3618	6348.94	13756.05	165072.54
9558A	Assistant Information Technology Director-A	Step A	65.1445	5211.56	11291.71	135500.56
		Step B	68.4019	5472.15	11856.33	142275.95
		Step C	71.8219	5745.75	12449.13	149389.55
		Step D	75.4129	6033.03	13071.57	156858.83
		Step E	79.1838	6334.70	13725.19	164702.30
		Step F	83.1428	6651.42	14411.42	172937.02
		Step G	87.2999	6983.99	15131.98	181583.79



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510A	Assistant Police Chief-A	Step A	81.0476	6483.81	14048.25	168579.01
		Step B	85.0998	6807.98	14750.63	177007.58
		Step C	89.3550	7148.40	15488.20	185858.40
		Step D	93.8226	7505.81	16262.58	195151.01
		Step E	98.5138	7881.10	17075.73	204908.70
		Step F	103.4395	8275.16	17929.51	215154.16
		Step G	108.6115	8688.92	18825.99	225911.92
0086A	Assistant Transportation Planner-A	Step A	37.2032	2976.26	6448.55	77382.66
		Step B	39.0636	3125.09	6771.02	81252.29
		Step C	41.0167	3281.34	7109.56	85314.74
		Step D	43.0675	3445.40	7465.03	89580.40
		Step E	45.2207	3617.66	7838.25	94059.06
		Step F	47.4818	3798.54	8230.18	98762.14
		Step G	49.8560	3988.48	8641.71	103700.48



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1067A	Associate Electric Analyst-A	Step A	39.6624	3172.99	6874.82	82497.79
		Step B	41.6457	3331.66	7218.59	86623.06
		Step C	43.7279	3498.23	7579.50	90954.03
		Step D	45.9143	3673.14	7958.48	95501.74
		Step E	48.2101	3856.81	8356.42	100277.01
		Step F	50.6205	4049.64	8774.22	105290.64
		Step G	53.1516	4252.13	9212.94	110555.33
0088A	Associate Transportation Planner-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40



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Grade Code	Grade Name					
0910A	Budget Analyst I-A	Step A	39.0623	3124.98	6770.80	81249.58
		Step B	41.0152	3281.22	7109.30	85311.62
		Step C	43.0662	3445.30	7464.81	89577.70
		Step D	45.2195	3617.56	7838.05	94056.56
		Step E	47.4806	3798.45	8229.97	98759.65
		Step F	49.8544	3988.35	8641.43	103697.15
		Step G	52.3472	4187.78	9073.51	108882.18
0915A	Budget Analyst II-A	Step A	42.9694	3437.55	7448.03	89376.35
		Step B	45.1177	3609.42	7820.40	93844.82
		Step C	47.3739	3789.91	8211.48	98537.71
		Step D	49.7424	3979.39	8622.02	103464.19
		Step E	52.2296	4178.37	9053.13	108637.57
		Step F	54.8413	4387.30	9505.83	114069.90
		Step G	57.5832	4606.66	9981.09	119773.06



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0930A	Budget Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26
1017A	Building Inspection Supervisor-A	Step A	46.3003	3704.02	8025.39	96304.62
		Step B	48.6153	3889.22	8426.65	101119.82
		Step C	51.0461	4083.69	8847.99	106175.89
		Step D	53.5983	4287.86	9290.37	111484.46
		Step E	56.2784	4502.27	9754.92	117059.07
		Step F	59.0924	4727.39	10242.68	122912.19
		Step G	62.0468	4963.74	10754.78	129057.34



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Grade Code	Grade Name					
1043A	Building Official-A	Step A	61.6607	4932.86	10687.85	128254.26
		Step B	64.7437	5179.50	11222.24	134666.90
		Step C	67.9810	5438.48	11783.37	141400.48
		Step D	71.3799	5710.39	12372.52	148470.19
		Step E	74.9488	5995.90	12991.13	155893.50
		Step F	78.6963	6295.70	13640.69	163688.30
		Step G	82.6311	6610.49	14322.72	171872.69
1180A	Chief Information Officer-A	Step A	81.4308	6514.46	14114.67	169376.06
		Step B	85.5023	6840.18	14820.40	177844.78
		Step C	89.7775	7182.20	15561.43	186737.20
		Step D	94.2663	7541.30	16339.49	196073.90
		Step E	98.9795	7918.36	17156.45	205877.36
		Step F	103.9287	8314.30	18014.31	216171.70
		Step G	109.1251	8730.01	18915.02	226980.21



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Grade Code	Grade Name					
1220A	City Clerk-A	Step A	64.2382	5139.06	11134.62	133615.46
		Step B	67.4501	5396.01	11691.35	140296.21
		Step C	70.8226	5665.81	12275.92	147311.01
		Step D	74.3638	5949.10	12889.73	154676.70
		Step E	78.0819	6246.55	13534.20	162410.35
		Step F	81.9861	6558.89	14210.92	170531.09
		Step G	86.0854	6886.83	14921.47	179057.63
1368A	Code Enforcement Supervisor-A	Step A	42.5923	3407.38	7382.67	88591.98
		Step B	44.7218	3577.74	7751.78	93021.34
		Step C	46.9582	3756.66	8139.42	97673.06
		Step D	49.3060	3944.48	8546.37	102556.48
		Step E	51.7712	4141.70	8973.67	107684.10
		Step F	54.3597	4348.78	9422.35	113068.18
		Step G	57.0778	4566.22	9893.49	118721.82



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1027A	Construction Inspection Superintendent-A	Step A	47.3489	3787.91	8207.14	98485.71
		Step B	49.7165	3977.32	8617.53	103410.32
		Step C	52.2023	4176.18	9048.40	108580.78
		Step D	54.8124	4384.99	9500.82	114009.79
		Step E	57.5529	4604.23	9975.84	119710.03
		Step F	60.4308	4834.46	10474.67	125696.06
		Step G	63.4523	5076.18	10998.40	131980.78
3740A	Cultural Arts Supervisor-A	Step A	37.3398	2987.18	6472.23	77666.78
		Step B	39.2065	3136.52	6795.79	81549.52
		Step C	41.1670	3293.36	7135.61	85627.36
		Step D	43.2254	3458.03	7492.40	89908.83
		Step E	45.3867	3630.94	7867.03	94404.34
		Step F	47.6559	3812.47	8260.36	99124.27
		Step G	50.0387	4003.10	8673.37	104080.50



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1025A	Custodian Supervisor-A	Step A	24.9933	1999.46	4332.17	51986.06
		Step B	26.2429	2099.43	4548.77	54585.23
		Step C	27.5551	2204.41	4776.22	57314.61
		Step D	28.9329	2314.63	5015.04	60180.43
		Step E	30.3795	2430.36	5265.78	63189.36
		Step F	31.8984	2551.87	5529.06	66348.67
		Step G	33.4933	2679.46	5805.51	69666.06
9561A	Data Management System Administrator-A	Step A	54.6139	4369.11	9466.41	113596.91
		Step B	57.3445	4587.56	9939.71	119276.56
		Step C	60.2119	4816.95	10436.73	125240.75
		Step D	63.2225	5057.80	10958.57	131502.80
		Step E	66.3836	5310.69	11506.49	138077.89
		Step F	69.7027	5576.22	12081.80	144981.62
		Step G	73.1880	5855.04	12685.92	152231.04



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1645A	Department Public Information Officer-A	Step A	48.5318	3882.54	8412.18	100946.14
		Step B	50.9586	4076.69	8832.82	105993.89
		Step C	53.5065	4280.52	9274.46	111293.52
		Step D	56.1818	4494.54	9738.18	116858.14
		Step E	58.9909	4719.27	10225.09	122701.07
		Step F	61.9405	4955.24	10736.35	128836.24
		Step G	65.0374	5202.99	11273.15	135277.79
1655A	Deputy City Attorney I-A	Step A	63.5988	5087.90	11023.79	132285.50
		Step B	66.7787	5342.30	11574.97	138899.70
		Step C	70.1176	5609.41	12153.72	145844.61
		Step D	73.6235	5889.88	12761.41	153136.88
		Step E	77.3048	6184.38	13399.50	160793.98
		Step F	81.1700	6493.60	14069.47	168833.60
		Step G	85.2284	6818.27	14772.92	177275.07



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1658A	Deputy City Attorney II-A	Step A	69.9587	5596.70	12126.17	145514.10
		Step B	73.4566	5876.53	12732.48	152789.73
		Step C	77.1295	6170.36	13369.11	160429.36
		Step D	80.9859	6478.87	14037.56	168450.67
		Step E	85.0352	6802.82	14739.43	176873.22
		Step F	89.2869	7142.95	15476.40	185716.75
		Step G	93.7513	7500.10	16250.23	195002.70
1659A	Deputy City Manager-A	Step A	70.6621	5652.97	12248.10	146977.17
		Step B	74.1952	5935.62	12860.50	154326.02
		Step C	77.9049	6232.39	13503.52	162042.19
		Step D	81.8002	6544.02	14178.70	170144.42
		Step E	85.8902	6871.22	14887.63	178651.62
		Step F	90.1847	7214.78	15632.01	187584.18
		Step G	94.6939	7575.51	16413.61	196963.31



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280A	Development Services Administrator-A	Step A	47.5407	3803.26	8240.39	98884.66
		Step B	49.9177	3993.42	8652.40	103828.82
		Step C	52.4136	4193.09	9085.02	109020.29
		Step D	55.0342	4402.74	9539.26	114471.14
		Step E	57.7861	4622.89	10016.26	120195.09
		Step F	60.6755	4854.04	10517.09	126205.04
		Step G	63.7090	5096.72	11042.89	132514.72
1676A	Development Services Director-A	Step A	77.7295	6218.36	13473.11	161677.36
		Step B	81.6160	6529.28	14146.77	169761.28
		Step C	85.6968	6855.74	14854.11	178249.34
		Step D	89.9815	7198.52	15596.79	187161.52
		Step E	94.4808	7558.46	16376.67	196520.06
		Step F	99.2049	7936.39	17195.52	206346.19
		Step G	104.1649	8333.19	18055.25	216662.99



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695A	Development Services Manager-A	Step A	56.5718	4525.74	9805.78	117669.34
		Step B	59.4003	4752.02	10296.05	123552.62
		Step C	62.3704	4989.63	10810.87	129730.43
		Step D	65.4889	5239.11	11351.41	136216.91
		Step E	68.7634	5501.07	11918.99	143027.87
		Step F	72.2017	5776.14	12514.96	150179.54
		Step G	75.8118	6064.94	13140.71	157688.54
2415A	EMS Quality Assurance Coordinator-A	Step A	50.7137	4057.10	8790.37	105484.50
		Step B	53.2493	4259.94	9229.88	110758.54
		Step C	55.9120	4472.96	9691.41	116296.96
		Step D	58.7077	4696.62	10176.00	122112.02
		Step E	61.6429	4931.43	10684.77	128217.23
		Step F	64.7251	5178.01	11219.02	134628.21
		Step G	67.9613	5436.90	11779.96	141359.50



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520A	ERP Program Manager-A	Step A	51.3060	4104.48	8893.04	106716.48
		Step B	53.8711	4309.69	9337.66	112051.89
		Step C	56.5645	4525.16	9804.51	117654.16
		Step D	59.3928	4751.42	10294.75	123537.02
		Step E	62.3624	4988.99	10809.48	129713.79
		Step F	65.4806	5238.45	11349.97	136199.65
		Step G	68.7547	5500.38	11917.48	143009.78
1674A	Economic Development Analyst I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675A	Economic Development Analyst II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
1710A	Economic Development Director-A	Step A	74.0306	5922.45	12831.97	153983.65
		Step B	77.7325	6218.60	13473.63	161683.60
		Step C	81.6190	6529.52	14147.29	169767.52
		Step D	85.6999	6855.99	14854.65	178255.79
		Step E	89.9849	7198.79	15597.38	187168.59
		Step F	94.4843	7558.74	16377.28	196527.34
		Step G	99.2084	7936.67	17196.12	206353.47



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1001A	Economic Development Project Manager-A	Step A	51.3427	4107.42	8899.40	106792.82
		Step B	53.9098	4312.78	9344.37	112132.38
		Step C	56.6053	4528.42	9811.59	117739.02
		Step D	59.4355	4754.84	10302.15	123625.84
		Step E	62.4073	4992.58	10817.27	129807.18
		Step F	65.5277	5242.22	11358.13	136297.62
		Step G	68.8041	5504.33	11926.04	143112.53
1310A	Electric Business Analyst I-A	Step A	47.5953	3807.62	8249.85	98998.22
		Step B	49.9751	3998.01	8662.35	103948.21
		Step C	52.4739	4197.91	9095.48	109145.71
		Step D	55.0975	4407.80	9550.23	114602.80
		Step E	57.8525	4628.20	10027.77	120333.20
		Step F	60.7451	4859.61	10529.15	126349.81
		Step G	63.7823	5102.58	11055.60	132667.18



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1312A	Electric Business Analyst II-A	Step A	52.3545	4188.36	9074.78	108897.36
		Step B	54.9723	4397.78	9528.53	114342.38
		Step C	57.7208	4617.66	10004.94	120059.26
		Step D	60.6069	4848.55	10505.20	126062.35
		Step E	63.6372	5090.98	11030.45	132365.38
		Step F	66.8191	5345.53	11581.98	138983.73
		Step G	70.1600	5612.80	12161.07	145932.80
1066A	Electric Compliance Analyst I-A	Step A	47.5950	3807.60	8249.80	98997.60
		Step B	49.9748	3997.98	8662.30	103947.58
		Step C	52.4736	4197.89	9095.42	109145.09
		Step D	55.0972	4407.78	9550.18	114602.18
		Step E	57.8520	4628.16	10027.68	120332.16
		Step F	60.7446	4859.57	10529.06	126348.77
		Step G	63.7819	5102.55	11055.53	132666.35



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335A	Electric Compliance Analyst II-A	Step A	52.3553	4188.42	9074.92	108899.02
		Step B	54.9732	4397.86	9528.69	114344.26
		Step C	57.7218	4617.74	10005.11	120061.34
		Step D	60.6078	4848.62	10505.35	126064.22
		Step E	63.6382	5091.06	11030.62	132367.46
		Step F	66.8201	5345.61	11582.15	138985.81
		Step G	70.1612	5612.90	12161.27	145935.30
6285A	Electric Customer Programs Supervisor-A	Step A	66.2291	5298.33	11479.71	137756.53
		Step B	69.5407	5563.26	12053.72	144644.66
		Step C	73.0177	5841.42	12656.40	151876.82
		Step D	76.6684	6133.47	13289.19	159470.27
		Step E	80.5018	6440.14	13953.65	167443.74
		Step F	84.5269	6762.15	14651.33	175815.95
		Step G	88.7534	7100.27	15383.92	184607.07



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1117A	Electric Economic and Development Partnership Manager-A	Step A	72.8521	5828.17	12627.70	151532.37
		Step B	76.4947	6119.58	13259.08	159108.98
		Step C	80.3194	6425.55	13922.03	167064.35
		Step D	84.3354	6746.83	14618.14	175417.63
		Step E	88.5521	7084.17	15349.03	184188.37
		Step F	92.9798	7438.38	16116.50	193397.98
		Step G	97.6287	7810.30	16922.31	203067.70
2284A	Electric Engineering Technician Supervisor-A	Step A	58.8774	4710.19	10205.42	122464.99
		Step B	61.8211	4945.69	10715.66	128587.89
		Step C	64.9122	5192.98	11251.45	135017.38
		Step D	68.1579	5452.63	11814.04	141768.43
		Step E	71.5656	5725.25	12404.70	148856.45
		Step F	75.1440	6011.52	13024.96	156299.52
		Step G	78.9012	6312.10	13676.21	164114.50



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2338A	Electric Operations Manager-A	Step A	88.8925	7111.40	15408.03	184896.40
		Step B	93.3371	7466.97	16178.43	194141.17
		Step C	98.0039	7840.31	16987.34	203848.11
		Step D	102.9043	8232.34	17836.75	214040.94
		Step E	108.0495	8643.96	18728.58	224742.96
		Step F	113.4519	9076.15	19665.00	235979.95
		Step G	119.1244	9529.95	20648.23	247778.75
2339A	Electric Operations Supervisor-A	Step A	80.8150	6465.20	14007.93	168095.20
		Step B	84.8559	6788.47	14708.36	176500.27
		Step C	89.0986	7127.89	15443.76	185325.09
		Step D	93.5534	7484.27	16215.92	194591.07
		Step E	98.2312	7858.50	17026.74	204320.90
		Step F	103.1428	8251.42	17878.09	214537.02
		Step G	108.2998	8663.98	18771.97	225263.58



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2314A	Electric Resources Planner I-A	Step A	54.9699	4397.59	9528.12	114337.39
		Step B	57.7184	4617.47	10004.52	120054.27
		Step C	60.6043	4848.34	10504.75	126056.94
		Step D	63.6344	5090.75	11029.96	132359.55
		Step E	66.8162	5345.30	11581.47	138977.70
		Step F	70.1570	5612.56	12160.55	145926.56
		Step G	73.6650	5893.20	12768.60	153223.20
2316A	Electric Resources Planner II-A	Step A	60.4668	4837.34	10480.91	125770.94
		Step B	63.4902	5079.22	11004.97	132059.62
		Step C	66.6646	5333.17	11555.20	138662.37
		Step D	69.9979	5599.83	12132.97	145595.63
		Step E	73.4978	5879.82	12739.62	152875.42
		Step F	77.1727	6173.82	13376.60	160519.22
		Step G	81.0315	6482.52	14045.46	168545.52



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2216A	Electric Risk and Compliance Supervisor-A	Step A	66.2254	5298.03	11479.07	137748.83
		Step B	69.5366	5562.93	12053.01	144636.13
		Step C	73.0136	5841.09	12655.69	151868.29
		Step D	76.6641	6133.13	13288.44	159461.33
		Step E	80.4975	6439.80	13952.90	167434.80
		Step F	84.5223	6761.78	14650.53	175806.38
		Step G	88.7483	7099.86	15383.04	184596.46
2352A	Electric Safety Coordinator-A	Step A	40.9244	3273.95	7093.56	85122.75
		Step B	42.9704	3437.63	7448.20	89378.43
		Step C	45.1189	3609.51	7820.61	93847.31
		Step D	47.3750	3790.00	8211.67	98540.00
		Step E	49.7435	3979.48	8622.21	103466.48
		Step F	52.2307	4178.46	9053.32	108639.86
		Step G	54.8425	4387.40	9506.03	114072.40



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2319A	Electric Substation Supervisor-A	Step A	80.8150	6465.20	14007.93	168095.20
		Step B	84.8559	6788.47	14708.36	176500.27
		Step C	89.0986	7127.89	15443.76	185325.09
		Step D	93.5534	7484.27	16215.92	194591.07
		Step E	98.2312	7858.50	17026.74	204320.90
		Step F	103.1428	8251.42	17878.09	214537.02
		Step G	108.2998	8663.98	18771.97	225263.58
9560A	Electric Technology Systems Administrator-A	Step A	66.2292	5298.34	11479.73	137756.74
		Step B	69.5407	5563.26	12053.72	144644.66
		Step C	73.0176	5841.41	12656.38	151876.61
		Step D	76.6684	6133.47	13289.19	159470.27
		Step E	80.5019	6440.15	13953.66	167443.95
		Step F	84.5271	6762.17	14651.36	175816.37
		Step G	88.7534	7100.27	15383.92	184607.07



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1116A	Electric Utility Chief Operating Officer-A	Step A	112.4492	8995.94	19491.19	233894.34
		Step B	118.0717	9445.74	20465.76	245589.14
		Step C	123.9753	9918.02	21489.05	257868.62
		Step D	130.1741	10413.93	22563.51	270762.13
		Step E	136.6828	10934.62	23691.69	284300.22
		Step F	143.5169	11481.35	24876.26	298515.15
		Step G	150.6927	12055.42	26120.07	313440.82
2320A	Electric Utility Director-A	Step A	127.7846	10222.77	22149.33	265791.97
		Step B	134.1739	10733.91	23256.81	279081.71
		Step C	140.8827	11270.62	24419.67	293036.02
		Step D	147.9268	11834.14	25640.65	307687.74
		Step E	155.3232	12425.86	26922.69	323072.26
		Step F	163.0893	13047.14	28268.81	339225.74
		Step G	171.2437	13699.50	29682.24	356186.90



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215A	Electric Utility Financial Administrator-A	Step A	66.2287	5298.30	11479.64	137755.70
		Step B	69.5400	5563.20	12053.60	144643.20
		Step C	73.0171	5841.37	12656.30	151875.57
		Step D	76.6679	6133.43	13289.10	159469.23
		Step E	80.5014	6440.11	13953.58	167442.91
		Step F	84.5264	6762.11	14651.24	175814.91
		Step G	88.7529	7100.23	15383.84	184606.03
2378A	Electronic Maintenance Coordinator-A	Step A	43.4760	3478.08	7535.84	90430.08
		Step B	45.6498	3651.98	7912.63	94951.58
		Step C	47.9323	3834.58	8308.27	99699.18
		Step D	50.3289	4026.31	8723.68	104684.11
		Step E	52.8452	4227.62	9159.83	109918.02
		Step F	55.4875	4439.00	9617.83	115414.00
		Step G	58.2618	4660.94	10098.71	121184.54



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500A	Energy Services Account Representative I-A	Step A	46.8489	3747.91	8120.48	97445.71
		Step B	49.1914	3935.31	8526.51	102318.11
		Step C	51.6509	4132.07	8952.82	107433.87
		Step D	54.2334	4338.67	9400.46	112805.47
		Step E	56.9452	4555.62	9870.50	118446.02
		Step F	59.7924	4783.39	10364.02	124368.19
		Step G	62.7820	5022.56	10882.21	130586.56
2501A	Energy Services Account Representative II-A	Step A	51.5339	4122.71	8932.54	107190.51
		Step B	54.1106	4328.85	9379.17	112550.05
		Step C	56.8161	4545.29	9848.12	118177.49
		Step D	59.6569	4772.55	10340.53	124086.35
		Step E	62.6399	5011.19	10857.58	130290.99
		Step F	65.7718	5261.74	11400.45	136805.34
		Step G	69.0604	5524.83	11970.47	143645.63



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1277A	Engineering Manager-A	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	67.7722	5421.78	11747.18	140966.18
		Step C	71.1603	5692.82	12334.45	148013.42
		Step D	74.7186	5977.49	12951.22	155414.69
		Step E	78.4544	6276.35	13598.76	163185.15
		Step F	82.3769	6590.15	14278.66	171343.95
		Step G	86.4959	6919.67	14992.62	179911.47
2540A	Environmental Coordinator-A	Step A	47.0632	3765.06	8157.62	97891.46
		Step B	49.4164	3953.31	8565.51	102786.11
		Step C	51.8874	4150.99	8993.82	107925.79
		Step D	54.4816	4358.53	9443.48	113321.73
		Step E	57.2058	4576.46	9915.67	118988.06
		Step F	60.0658	4805.26	10411.41	124936.86
		Step G	63.0692	5045.54	10931.99	131183.94



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2546A	Environmental Utilities Business Analyst I-A	Step A	39.0623	3124.98	6770.80	81249.58
		Step B	41.0153	3281.22	7109.32	85311.82
		Step C	43.0662	3445.30	7464.81	89577.70
		Step D	45.2194	3617.55	7838.03	94056.35
		Step E	47.4805	3798.44	8229.95	98759.44
		Step F	49.8545	3988.36	8641.45	103697.36
		Step G	52.3472	4187.78	9073.51	108882.18
2547A	Environmental Utilities Business Analyst II-A	Step A	42.9694	3437.55	7448.03	89376.35
		Step B	45.1179	3609.43	7820.44	93845.23
		Step C	47.3739	3789.91	8211.48	98537.71
		Step D	49.7424	3979.39	8622.02	103464.19
		Step E	52.2296	4178.37	9053.13	108637.57
		Step F	54.8413	4387.30	9505.83	114069.90
		Step G	57.5832	4606.66	9981.09	119773.06



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1122A	Environmental Utilities Business Services Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26
1684A	Environmental Utilities Director-A	Step A	92.7804	7422.43	16081.94	192983.23
		Step B	97.4193	7793.54	16886.01	202632.14
		Step C	102.2904	8183.23	17730.34	212764.03
		Step D	107.4048	8592.38	18616.83	223401.98
		Step E	112.7751	9022.01	19547.68	234572.21
		Step F	118.4139	9473.11	20525.08	246300.91
		Step G	124.3345	9946.76	21551.31	258615.76



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Salary Schedule: Management-A

Appendix:H
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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024A	Environmental Utilities Maintenance Superintendent-A	Step A	58.3630	4669.04	10116.25	121395.04
		Step B	61.2811	4902.49	10622.06	127464.69
		Step C	64.3451	5147.61	11153.15	133837.81
		Step D	67.5624	5404.99	11710.82	140529.79
		Step E	70.9405	5675.24	12296.35	147556.24
		Step F	74.4875	5959.00	12911.17	154934.00
		Step G	78.2119	6256.95	13556.73	162680.75
2541A	Environmental Utility Compliance Administrator-A	Step A	48.2377	3859.02	8361.20	100334.42
		Step B	50.6495	4051.96	8779.25	105350.96
		Step C	53.1819	4254.55	9218.20	110618.35
		Step D	55.8411	4467.29	9679.12	116149.49
		Step E	58.6330	4690.64	10163.05	121956.64
		Step F	61.5647	4925.18	10671.21	128054.58
		Step G	64.6428	5171.42	11204.75	134457.02



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Appendix:H
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321A	Facilities Supervisor-A	Step A	39.4813	3158.50	6843.43	82121.10
		Step B	41.4555	3316.44	7185.62	86227.44
		Step C	43.5280	3482.24	7544.85	90538.24
		Step D	45.7045	3656.36	7922.11	95065.36
		Step E	47.9898	3839.18	8318.23	99818.78
		Step F	50.3892	4031.14	8734.13	104809.54
		Step G	52.9087	4232.70	9170.84	110050.10
2900A	Finance Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26



City of Roseville

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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZA	Fire Battalion Chief 8Hr-ZA	Step A	57.3325	4586.60	9937.63	119251.60
		Step B	60.1991	4815.93	10434.51	125214.13
		Step C	63.2090	5056.72	10956.23	131474.72
		Step D	66.3695	5309.56	11504.05	138048.56
		Step E	69.6881	5575.05	12079.27	144951.25
		Step F	73.1724	5853.79	12683.22	152198.59
		Step G	76.8308	6146.46	13317.34	159808.06
0905A	Fire Battalion Chief-A	Step A	40.9517	4586.59	9937.61	119251.35
		Step B	42.9993	4815.92	10434.50	125213.96
		Step C	45.1493	5056.72	10956.23	131474.76
		Step D	47.4068	5309.56	11504.05	138048.60
		Step E	49.7771	5575.04	12079.24	144950.92
		Step F	52.2660	5853.79	12683.22	152198.59
		Step G	54.8793	6146.48	13317.38	159808.52



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Appendix:H
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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
3330A	Fire Chief-A	Step A	84.6369	6770.95	14670.40	176044.75
		Step B	88.8689	7109.51	15403.94	184847.31
		Step C	93.3121	7464.97	16174.10	194089.17
		Step D	97.9779	7838.23	16982.84	203794.03
		Step E	102.8768	8230.14	17831.98	213983.74
		Step F	108.0203	8641.62	18723.52	224682.22
		Step G	113.4214	9073.71	19659.71	235916.51
3332A	Fire Division Chief-A	Step A	63.0620	5044.96	10930.75	131168.96
		Step B	66.2150	5297.20	11477.27	137727.20
		Step C	69.5259	5562.07	12051.16	144613.87
		Step D	73.0021	5840.17	12653.70	151844.37
		Step E	76.6523	6132.18	13286.40	159436.78
		Step F	80.4848	6438.78	13950.70	167408.38
		Step G	84.5091	6760.73	14648.24	175778.93



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
3332ZA	Fire Divison Chief 24Hr-ZA	Step A	45.0443	5044.96	10930.75	131169.00
		Step B	47.2965	5297.21	11477.28	137727.41
		Step C	49.6612	5562.05	12051.12	144613.41
		Step D	52.1443	5840.16	12653.68	151844.20
		Step E	54.7515	6132.17	13286.36	159436.37
		Step F	57.4891	6438.78	13950.69	167408.26
		Step G	60.3635	6760.71	14648.21	175778.51
2565A	Fleet Services Supervisor-A	Step A	39.1872	3134.98	6792.45	81509.38
		Step B	41.1465	3291.72	7132.06	85584.72
		Step C	43.2039	3456.31	7488.68	89864.11
		Step D	45.3641	3629.13	7863.11	94357.33
		Step E	47.6323	3810.58	8256.27	99075.18
		Step F	50.0139	4001.11	8669.08	104028.91
		Step G	52.5146	4201.17	9102.53	109230.37



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451A	Government Relations Administrator-A	Step A	56.4732	4517.86	9788.69	117464.26
		Step B	59.2968	4743.74	10278.11	123337.34
		Step C	62.2617	4980.94	10792.03	129504.34
		Step D	65.3748	5229.98	11331.63	135979.58
		Step E	68.6435	5491.48	11898.21	142778.48
		Step F	72.0756	5766.05	12493.10	149917.25
		Step G	75.6794	6054.35	13117.76	157413.15
1647A	Government Relations Representative I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648A	Government Relations Representative II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
3589A	Housing Manager-A	Step A	51.3387	4107.10	8898.71	106784.50
		Step B	53.9076	4312.61	9343.98	112127.81
		Step C	56.6033	4528.26	9811.24	117734.86
		Step D	59.4332	4754.66	10301.75	123621.06
		Step E	62.4047	4992.38	10816.81	129801.78
		Step F	65.5253	5242.02	11357.72	136292.62
		Step G	68.8013	5504.10	11925.56	143106.70



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
3590A	Housing Supervisor-A	Step A	42.7824	3422.59	7415.62	88987.39
		Step B	44.9215	3593.72	7786.39	93436.72
		Step C	47.1674	3773.39	8175.68	98108.19
		Step D	49.5260	3962.08	8584.51	103014.08
		Step E	52.0020	4160.16	9013.68	108164.16
		Step F	54.6023	4368.18	9464.40	113572.78
		Step G	57.3324	4586.59	9937.62	119251.39
3594A	Human Resources Analyst I-A	Step A	37.5613	3004.90	6510.63	78127.50
		Step B	39.4394	3155.15	6836.16	82033.95
		Step C	41.4113	3312.90	7177.96	86135.50
		Step D	43.4820	3478.56	7536.88	90442.56
		Step E	45.6561	3652.49	7913.72	94964.69
		Step F	47.9387	3835.10	8309.37	99712.50
		Step G	50.3357	4026.86	8724.85	104698.26



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596A	Human Resources Analyst II-A	Step A	41.3174	3305.39	7161.68	85940.19
		Step B	43.3832	3470.66	7519.75	90237.06
		Step C	45.5524	3644.19	7895.75	94748.99
		Step D	47.8301	3826.41	8290.55	99486.61
		Step E	50.2216	4017.73	8705.08	104460.93
		Step F	52.7326	4218.61	9140.32	109683.81
		Step G	55.3693	4429.54	9597.35	115168.14
3598A	Human Resources Director-A	Step A	74.0282	5922.26	12831.55	153978.66
		Step B	77.7296	6218.37	13473.13	161677.57
		Step C	81.6161	6529.29	14146.79	169761.49
		Step D	85.6968	6855.74	14854.11	178249.34
		Step E	89.9817	7198.54	15596.83	187161.94
		Step F	94.4809	7558.47	16376.69	196520.27
		Step G	99.2049	7936.39	17195.52	206346.19



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Appendix:H
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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
3599A	Human Resources Manager-A	Step A	52.2708	4181.66	9060.27	108723.26
		Step B	54.8843	4390.74	9513.28	114159.34
		Step C	57.6287	4610.30	9988.97	119867.70
		Step D	60.5101	4840.81	10488.42	125861.01
		Step E	63.5356	5082.85	11012.84	132154.05
		Step F	66.7126	5337.01	11563.52	138762.21
		Step G	70.0483	5603.86	12141.71	145700.46
1002A	Hydrogeologist-A	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.2399	4819.19	10441.58	125298.99
		Step C	63.2520	5060.16	10963.68	131564.16
		Step D	66.4147	5313.18	11511.88	138142.58
		Step E	69.7354	5578.83	12087.47	145049.63
		Step F	73.2222	5857.78	12691.85	152302.18
		Step G	76.8831	6150.65	13326.40	159916.85



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MGMT	Management	Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625A	Information Security Administrator-A			Step A	51.4209	4113.67	8912.96	106955.47
				Step B	53.9920	4319.36	9358.61	112303.36
				Step C	56.6915	4535.32	9826.53	117918.32
				Step D	59.5261	4762.09	10317.86	123814.29
				Step E	62.5024	5000.19	10833.75	130004.99
				Step F	65.6275	5250.20	11375.43	136505.20
				Step G	68.9090	5512.72	11944.23	143330.72
9542A	Information Technology Client Services Supervisor-A			Step A	46.8423	3747.38	8119.33	97431.98
				Step B	49.1844	3934.75	8525.30	102303.55
				Step C	51.6437	4131.50	8951.57	107418.90
				Step D	54.2258	4338.06	9399.14	112789.66
				Step E	56.9372	4554.98	9869.11	118429.38
				Step F	59.7839	4782.71	10362.54	124350.51
				Step G	62.7732	5021.86	10880.69	130568.26



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602A	Information Technology Program Manager-A	Step A	51.3060	4104.48	8893.04	106716.48
		Step B	53.8711	4309.69	9337.66	112051.89
		Step C	56.5645	4525.16	9804.51	117654.16
		Step D	59.3928	4751.42	10294.75	123537.02
		Step E	62.3624	4988.99	10809.48	129713.79
		Step F	65.4806	5238.45	11349.97	136199.65
		Step G	68.7547	5500.38	11917.48	143009.78
3810A	Key Accounts Representative-A	Step A	56.6845	4534.76	9825.31	117903.76
		Step B	59.5189	4761.51	10316.61	123799.31
		Step C	62.4947	4999.58	10832.41	129988.98
		Step D	65.6195	5249.56	11374.05	136488.56
		Step E	68.9005	5512.04	11942.75	143313.04
		Step F	72.3456	5787.65	12539.90	150478.85
		Step G	75.9628	6077.02	13166.89	158002.62



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449A	Management Analyst - City Manager Office-A	Step A	42.9706	3437.65	7448.24	89378.85
		Step B	45.1190	3609.52	7820.63	93847.52
		Step C	47.3752	3790.02	8211.70	98540.42
		Step D	49.7436	3979.49	8622.22	103466.69
		Step E	52.2310	4178.48	9053.37	108640.48
		Step F	54.8425	4387.40	9506.03	114072.40
		Step G	57.5845	4606.76	9981.31	119775.76
0045A	Management Analyst I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



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Appendix:H
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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050A	Management Analyst II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
5020A	Park Development Project Manager I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



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Appendix:H
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022A	Park Development Project Manager II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
1106A	Park Planning and Development Manager-A	Step A	51.7657	4141.26	8972.72	107672.66
		Step B	54.3546	4348.37	9421.46	113057.57
		Step C	57.0724	4565.79	9892.55	118710.59
		Step D	59.9260	4794.08	10387.17	124646.08
		Step E	62.9223	5033.78	10906.53	130878.38
		Step F	66.0684	5285.47	11451.86	137422.27
		Step G	69.3718	5549.74	12024.45	144293.34



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082A	Parks Recreation and Libraries Director-A	Step A	77.7301	6218.41	13473.22	161678.61
		Step B	81.6166	6529.33	14146.88	169762.53
		Step C	85.6973	6855.78	14854.20	178250.38
		Step D	89.9821	7198.57	15596.90	187162.77
		Step E	94.4814	7558.51	16376.78	196521.31
		Step F	99.2054	7936.43	17195.60	206347.23
		Step G	104.1657	8333.26	18055.39	216664.66
9547A	Parks Recreation and Libraries Manager-A	Step A	53.5919	4287.35	9289.26	111471.15
		Step B	56.2715	4501.72	9753.73	117044.72
		Step C	59.0848	4726.78	10241.37	122896.38
		Step D	62.0395	4963.16	10753.51	129042.16
		Step E	65.1411	5211.29	11291.12	135493.49
		Step F	68.3984	5471.87	11855.72	142268.67
		Step G	71.8183	5745.46	12448.51	149382.06



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546A	Parks Recreation and Libraries Superintendent-A	Step A	45.0143	3601.14	7802.48	93629.74
		Step B	47.2651	3781.21	8192.62	98311.41
		Step C	49.6283	3970.26	8602.24	103226.86
		Step D	52.1096	4168.77	9032.33	108387.97
		Step E	54.7155	4377.24	9484.02	113808.24
		Step F	57.4510	4596.08	9958.17	119498.08
		Step G	60.3233	4825.86	10456.04	125472.46
5069A	Parks Supervisor-A	Step A	37.3398	2987.18	6472.23	77666.78
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	41.1671	3293.37	7135.63	85627.57
		Step D	43.2254	3458.03	7492.40	89908.83
		Step E	45.3867	3630.94	7867.03	94404.34
		Step F	47.6559	3812.47	8260.36	99124.27
		Step G	50.0387	4003.10	8673.37	104080.50



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Appendix:H
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124A	Payroll Analyst I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14
1125A	Payroll Analyst II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428A	Payroll Supervisor-A	Step A	47.0629	3765.03	8157.57	97890.83
		Step B	49.4161	3953.29	8565.46	102785.49
		Step C	51.8869	4150.95	8993.73	107924.75
		Step D	54.4812	4358.50	9443.41	113320.90
		Step E	57.2053	4576.42	9915.59	118987.02
		Step F	60.0656	4805.25	10411.37	124936.45
		Step G	63.0689	5045.51	10931.94	131183.31
1501A	Permits Supervisor-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
5309A	Planning Manager-A	Step A	63.8914	5111.31	11074.51	132894.11
		Step B	67.0859	5366.87	11628.22	139538.67
		Step C	70.4402	5635.22	12209.63	146515.62
		Step D	73.9623	5916.98	12820.13	153841.58
		Step E	77.6605	6212.84	13461.15	161533.84
		Step F	81.5436	6523.49	14134.22	169610.69
		Step G	85.6205	6849.64	14840.89	178090.64
5400A	Police Captain-A	Step A	70.4811	5638.49	12216.72	146600.69
		Step B	74.0050	5920.40	12827.53	153930.40
		Step C	77.7053	6216.42	13468.92	161627.02
		Step D	81.5907	6527.26	14142.39	169708.66
		Step E	85.6702	6853.62	14849.50	178194.02
		Step F	89.9536	7196.29	15591.96	187103.49
		Step G	94.4513	7556.10	16371.56	196458.70



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410A	Police Chief-A	Step A	91.0614	7284.91	15783.98	189407.71
		Step B	95.6146	7649.17	16573.20	198878.37
		Step C	100.3952	8031.62	17401.83	208822.02
		Step D	105.4151	8433.21	18271.95	219263.41
		Step E	110.6858	8854.86	19185.54	230226.46
		Step F	116.2202	9297.62	20144.83	241738.02
		Step G	122.0311	9762.49	21152.06	253824.69
5420A	Police Lieutenant-A	Step A	61.2873	4902.98	10623.13	127477.58
		Step B	64.3519	5148.15	11154.33	133851.95
		Step C	67.5694	5405.55	11712.03	140544.35
		Step D	70.9478	5675.82	12297.62	147571.42
		Step E	74.4953	5959.62	12912.52	154950.22
		Step F	78.2200	6257.60	13558.13	162697.60
		Step G	82.1311	6570.49	14236.06	170832.69



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489A	Police Services Administrator-A	Step A	53.9435	4315.48	9350.21	112202.48
		Step B	56.6407	4531.26	9817.72	117812.66
		Step C	59.4727	4757.82	10308.60	123703.22
		Step D	62.4464	4995.71	10824.04	129888.51
		Step E	65.5687	5245.50	11365.24	136382.90
		Step F	68.8471	5507.77	11933.50	143201.97
		Step G	72.2895	5783.16	12530.18	150362.16
1039A	Police Social Services Practitioner-A	Step A	35.3582	2828.66	6128.75	73545.06
		Step B	37.1261	2970.09	6435.19	77222.29
		Step C	38.9825	3118.60	6756.97	81083.60
		Step D	40.9316	3274.53	7094.81	85137.73
		Step E	42.9781	3438.25	7449.54	89394.45
		Step F	45.1271	3610.17	7822.03	93864.37
		Step G	47.3834	3790.67	8213.12	98557.47



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505A	Power Engineering Manager-A	Step A	81.7450	6539.60	14169.13	170029.60
		Step B	85.8323	6866.58	14877.60	178531.18
		Step C	90.1239	7209.91	15621.48	187457.71
		Step D	94.6301	7570.41	16402.55	196830.61
		Step E	99.3617	7948.94	17222.69	206672.34
		Step F	104.3297	8346.38	18083.81	217005.78
		Step G	109.5461	8763.69	18987.99	227855.89
5600A	Power Generation Superintendent-A	Step A	84.3105	6744.84	14613.82	175365.84
		Step B	88.5260	7082.08	15344.51	184134.08
		Step C	92.9522	7436.18	16111.71	193340.58
		Step D	97.5999	7807.99	16917.32	203007.79
		Step E	102.4800	8198.40	17763.20	213158.40
		Step F	107.6040	8608.32	18651.36	223816.32
		Step G	112.9841	9038.73	19583.91	235006.93



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530A	Power Plant Operations and Maintenance Supervisor-A	Step A	76.7661	6141.29	13306.12	159673.49
		Step B	80.6045	6448.36	13971.45	167657.36
		Step C	84.6347	6770.78	14670.01	176040.18
		Step D	88.8664	7109.31	15403.51	184842.11
		Step E	93.3098	7464.78	16173.70	194084.38
		Step F	97.9752	7838.02	16982.37	203788.42
		Step G	102.8740	8229.92	17831.49	213977.92
5535A	Power Supply and Portfolio Administrator-A	Step A	81.7413	6539.30	14168.49	170021.90
		Step B	85.8284	6866.27	14876.92	178523.07
		Step C	90.1199	7209.59	15620.78	187449.39
		Step D	94.6257	7570.06	16401.79	196821.46
		Step E	99.3571	7948.57	17221.90	206662.77
		Step F	104.3249	8345.99	18082.98	216995.79
		Step G	109.5412	8763.30	18987.14	227845.70



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519A	Preventative Maintenance Supervisor-A	Step A	53.0573	4244.58	9196.60	110359.18
		Step B	55.7101	4456.81	9656.42	115877.01
		Step C	58.4957	4679.66	10139.25	121671.06
		Step D	61.4204	4913.63	10646.20	127754.43
		Step E	64.4915	5159.32	11178.53	134142.32
		Step F	67.7160	5417.28	11737.44	140849.28
		Step G	71.1018	5688.14	12324.31	147891.74
5514A	Principal Engineer-A	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.2399	4819.19	10441.58	125298.99
		Step C	63.2520	5060.16	10963.68	131564.16
		Step D	66.4147	5313.18	11511.88	138142.58
		Step E	69.7354	5578.83	12087.47	145049.63
		Step F	73.2222	5857.78	12691.85	152302.18
		Step G	76.8831	6150.65	13326.40	159916.85



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
5513A	Principal Planner-A	Step A	53.2441	4259.53	9228.98	110747.73
		Step B	55.9064	4472.51	9690.44	116285.31
		Step C	58.7017	4696.14	10174.96	122099.54
		Step D	61.6367	4930.94	10683.69	128204.34
		Step E	64.7186	5177.49	11217.89	134614.69
		Step F	67.9544	5436.35	11778.76	141345.15
		Step G	71.3523	5708.18	12367.73	148412.78
1114A	Principal Power Engineer-A	Step A	78.1875	6255.00	13552.50	162630.00
		Step B	82.0969	6567.75	14230.13	170761.55
		Step C	86.2017	6896.14	14941.63	179299.54
		Step D	90.5118	7240.94	15688.71	188264.54
		Step E	95.0374	7602.99	16473.15	197677.79
		Step F	99.7893	7983.14	17296.81	207561.74
		Step G	104.7787	8382.30	18161.64	217939.70



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1115A	Principal Power Plant Engineer-A	Step A	78.1875	6255.00	13552.50	162630.00
		Step B	82.0969	6567.75	14230.13	170761.55
		Step C	86.2017	6896.14	14941.63	179299.54
		Step D	90.5118	7240.94	15688.71	188264.54
		Step E	95.0374	7602.99	16473.15	197677.79
		Step F	99.7893	7983.14	17296.81	207561.74
		Step G	104.7787	8382.30	18161.64	217939.70
1004A	Process Engineer-A	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.2399	4819.19	10441.58	125298.99
		Step C	63.2520	5060.16	10963.68	131564.16
		Step D	66.4147	5313.18	11511.88	138142.58
		Step E	69.7354	5578.83	12087.47	145049.63
		Step F	73.2222	5857.78	12691.85	152302.18
		Step G	76.8831	6150.65	13326.40	159916.85



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1069A	Project Supervisor-A	Step A	49.8884	3991.07	8647.32	103767.87
		Step B	52.3829	4190.63	9079.70	108956.43
		Step C	55.0020	4400.16	9533.68	114404.16
		Step D	57.7520	4620.16	10010.35	120124.16
		Step E	60.6397	4851.18	10510.88	126130.58
		Step F	63.6717	5093.74	11036.43	132437.14
		Step G	66.8553	5348.42	11588.25	139059.02
1108A	Public Affairs and Communications Manager-A	Step A	55.8098	4464.78	9673.70	116084.38
		Step B	58.6004	4688.03	10157.40	121888.83
		Step C	61.5303	4922.42	10665.25	127983.02
		Step D	64.6069	5168.55	11198.53	134382.35
		Step E	67.8372	5426.98	11758.45	141101.38
		Step F	71.2291	5698.33	12346.38	148156.53
		Step G	74.7906	5983.25	12963.70	155564.45



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635A	Public Works Director-A	Step A	77.7314	6218.51	13473.44	161681.31
		Step B	81.6180	6529.44	14147.12	169765.44
		Step C	85.6990	6855.92	14854.49	178253.92
		Step D	89.9839	7198.71	15597.21	187166.51
		Step E	94.4831	7558.65	16377.07	196524.85
		Step F	99.2072	7936.58	17195.91	206350.98
		Step G	104.1675	8333.40	18055.70	216668.40
1087A	Public Works Manager-A	Step A	54.8772	4390.18	9512.05	114144.58
		Step B	57.6212	4609.70	9987.67	119852.10
		Step C	60.5022	4840.18	10487.05	125844.58
		Step D	63.5272	5082.18	11011.38	132136.58
		Step E	66.7037	5336.30	11561.97	138743.70
		Step F	70.0388	5603.10	12140.06	145680.70
		Step G	73.5409	5883.27	12747.09	152965.07



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5652A	Purchasing and Warehouse Manager-A	Step A	50.6893	4055.14	8786.15	105433.74
		Step B	53.2238	4257.90	9225.46	110705.50
		Step C	55.8849	4470.79	9686.72	116240.59
		Step D	58.6792	4694.34	10171.06	122052.74
		Step E	61.6132	4929.06	10679.62	128155.46
		Step F	64.6939	5175.51	11213.61	134563.31
		Step G	67.9285	5434.28	11774.27	141291.28
9544A	Recreation and Library Supervisor-A	Step A	37.3398	2987.18	6472.23	77666.78
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	41.1671	3293.37	7135.63	85627.57
		Step D	43.2254	3458.03	7492.40	89908.83
		Step E	45.3867	3630.94	7867.03	94404.34
		Step F	47.6559	3812.47	8260.36	99124.27
		Step G	50.0387	4003.10	8673.37	104080.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231A	Refuse Superintendent-A	Step A	47.9372	3834.98	8309.11	99709.38
		Step B	50.3341	4026.73	8724.58	104694.93
		Step C	52.8508	4228.06	9160.81	109929.66
		Step D	55.4935	4439.48	9618.87	115426.48
		Step E	58.2680	4661.44	10099.79	121197.44
		Step F	61.1815	4894.52	10604.79	127257.52
		Step G	64.2404	5139.23	11135.00	133620.03
6235A	Refuse Supervisor-A	Step A	39.7944	3183.55	6897.70	82772.35
		Step B	41.7842	3342.74	7242.59	86911.14
		Step C	43.8735	3509.88	7604.74	91256.88
		Step D	46.0664	3685.31	7984.84	95818.11
		Step E	48.3695	3869.56	8384.05	100608.56
		Step F	50.7879	4063.03	8803.24	105638.83
		Step G	53.3275	4266.20	9243.43	110921.20



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MGMT	Management	Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244A	Refuse and Stormwater Manager-A			Step A	64.5449	5163.59	11187.78	134253.39
				Step B	67.7722	5421.78	11747.18	140966.18
				Step C	71.1603	5692.82	12334.45	148013.42
				Step D	74.7186	5977.49	12951.22	155414.69
				Step E	78.4544	6276.35	13598.76	163185.15
				Step F	82.3769	6590.15	14278.66	171343.95
				Step G	86.4959	6919.67	14992.62	179911.47
6450A	Risk Manager-A			Step A	57.4981	4599.85	9966.34	119596.05
				Step B	60.3730	4829.84	10464.65	125575.84
				Step C	63.3918	5071.34	10987.91	131854.94
				Step D	66.5613	5324.90	11537.29	138447.50
				Step E	69.8894	5591.15	12114.16	145369.95
				Step F	73.3839	5870.71	12719.88	152638.51
				Step G	77.0530	6164.24	13355.85	160270.24



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500A	Safety Coordinator-A	Step A	40.9244	3273.95	7093.56	85122.75
		Step B	42.9704	3437.63	7448.20	89378.43
		Step C	45.1189	3609.51	7820.61	93847.31
		Step D	47.3750	3790.00	8211.67	98540.00
		Step E	49.7435	3979.48	8622.21	103466.48
		Step F	52.2307	4178.46	9053.32	108639.86
		Step G	54.8425	4387.40	9506.03	114072.40
7130A	Senior Business Systems Analyst-A	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	46.8439	3747.51	8119.61	97435.31
		Step C	49.1860	3934.88	8525.57	102306.88
		Step D	51.6453	4131.62	8951.85	107422.22
		Step E	54.2276	4338.21	9399.45	112793.41
		Step F	56.9389	4555.11	9869.41	118432.91
		Step G	59.7860	4782.88	10362.91	124354.88



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145A	Senior Database Analyst-A	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	46.8439	3747.51	8119.61	97435.31
		Step C	49.1860	3934.88	8525.57	102306.88
		Step D	51.6453	4131.62	8951.85	107422.22
		Step E	54.2276	4338.21	9399.45	112793.41
		Step F	56.9389	4555.11	9869.41	118432.91
		Step G	59.7860	4782.88	10362.91	124354.88
7123A	Senior Deputy City Attorney-A	Step A	76.9544	6156.35	13338.76	160065.15
		Step B	80.8021	6464.17	14005.70	168068.37
		Step C	84.8423	6787.38	14706.00	176471.98
		Step D	89.0844	7126.75	15441.30	185295.55
		Step E	93.5387	7483.10	16213.37	194560.50
		Step F	98.2154	7857.23	17024.00	204288.03
		Step G	103.1263	8250.10	17875.23	214502.70



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097A	Senior Development Services Business Analyst-A	Step A	43.8811	3510.49	7606.06	91272.69
		Step B	46.0752	3686.02	7986.37	95836.42
		Step C	48.3789	3870.31	8385.68	100628.11
		Step D	50.7979	4063.83	8804.97	105659.63
		Step E	53.3378	4267.02	9245.22	110942.62
		Step F	56.0046	4480.37	9707.46	116489.57
		Step G	58.8049	4704.39	10192.85	122314.19
7128A	Senior Electric Business Analyst-A	Step A	57.5905	4607.24	9982.35	119788.24
		Step B	60.4700	4837.60	10481.47	125777.60
		Step C	63.4936	5079.49	11005.56	132066.69
		Step D	66.6681	5333.45	11555.80	138669.65
		Step E	70.0015	5600.12	12133.59	145603.12
		Step F	73.5016	5880.13	12740.28	152883.33
		Step G	77.1769	6174.15	13377.33	160527.95



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023A	Senior Electric Technology Systems Analyst-A	Step A	59.8944	4791.55	10381.70	124580.35
		Step B	62.8891	5031.13	10900.78	130809.33
		Step C	66.0336	5282.69	11445.82	137349.89
		Step D	69.3353	5546.82	12018.12	144217.42
		Step E	72.8020	5824.16	12619.01	151428.16
		Step F	76.4421	6115.37	13249.96	158999.57
		Step G	80.2642	6421.14	13912.46	166949.54
7163A	Senior Energy Services Account Representative-A	Step A	56.6845	4534.76	9825.31	117903.76
		Step B	59.5189	4761.51	10316.61	123799.31
		Step C	62.4947	4999.58	10832.41	129988.98
		Step D	65.6195	5249.56	11374.05	136488.56
		Step E	68.9005	5512.04	11942.75	143313.04
		Step F	72.3456	5787.65	12539.90	150478.85
		Step G	75.9628	6077.02	13166.89	158002.62



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
7142A	Senior Engineer-A	Step A	50.9976	4079.81	8839.58	106075.01
		Step B	53.5477	4283.82	9281.60	111379.22
		Step C	56.2249	4497.99	9745.65	116947.79
		Step D	59.0364	4722.91	10232.98	122795.71
		Step E	61.9878	4959.02	10744.55	128934.62
		Step F	65.0875	5207.00	11281.83	135382.00
		Step G	68.3418	5467.34	11845.91	142150.94
1065A	Senior Environmental Utilities Business Analyst-A	Step A	47.2647	3781.18	8192.55	98310.58
		Step B	49.6277	3970.22	8602.13	103225.62
		Step C	52.1092	4168.74	9032.26	108387.14
		Step D	54.7146	4377.17	9483.86	113806.37
		Step E	57.4506	4596.05	9958.10	119497.25
		Step F	60.3229	4825.83	10455.97	125471.63
		Step G	63.3391	5067.13	10978.78	131745.33



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161A	Senior GIS Analyst-A	Step A	43.6911	3495.29	7573.12	90877.49
		Step B	45.8756	3670.05	7951.77	95421.25
		Step C	48.1693	3853.54	8349.35	100192.14
		Step D	50.5780	4046.24	8766.85	105202.24
		Step E	53.1069	4248.55	9205.20	110462.35
		Step F	55.7623	4460.98	9665.47	115985.58
		Step G	58.5503	4684.02	10148.72	121784.62
7150A	Senior Human Resources Analyst-A	Step A	45.4521	3636.17	7878.36	94540.37
		Step B	47.7245	3817.96	8272.25	99266.96
		Step C	50.1109	4008.87	8685.89	104230.67
		Step D	52.6163	4209.30	9120.16	109441.90
		Step E	55.2472	4419.78	9576.18	114914.18
		Step F	58.0096	4640.77	10055.00	120659.97
		Step G	60.9099	4872.79	10557.72	126692.59



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194A	Senior Information Technology Analyst-A	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	46.8439	3747.51	8119.61	97435.31
		Step C	49.1860	3934.88	8525.57	102306.88
		Step D	51.6453	4131.62	8951.85	107422.22
		Step E	54.2276	4338.21	9399.45	112793.41
		Step F	56.9389	4555.11	9869.41	118432.91
		Step G	59.7860	4782.88	10362.91	124354.88
1119A	Senior Park Development Project Manager-A	Step A	45.0167	3601.34	7802.89	93634.74
		Step B	47.2676	3781.41	8193.05	98316.61
		Step C	49.6310	3970.48	8602.71	103232.48
		Step D	52.1125	4169.00	9032.83	108394.00
		Step E	54.7181	4377.45	9484.47	113813.65
		Step F	57.4540	4596.32	9958.69	119504.32
		Step G	60.3268	4826.14	10456.65	125479.74



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180A	Senior Planner-A	Step A	46.3003	3704.02	8025.39	96304.62
		Step B	48.6153	3889.22	8426.65	101119.82
		Step C	51.0461	4083.69	8847.99	106175.89
		Step D	53.5983	4287.86	9290.37	111484.46
		Step E	56.2784	4502.27	9754.92	117059.07
		Step F	59.0924	4727.39	10242.68	122912.19
		Step G	62.0468	4963.74	10754.78	129057.34
7151A	Senior Power Engineer-A	Step A	71.0796	5686.37	12320.46	147845.57
		Step B	74.6335	5970.68	12936.47	155237.68
		Step C	78.3653	6269.22	13583.32	162999.82
		Step D	82.2836	6582.69	14262.49	171149.89
		Step E	86.3976	6911.81	14975.58	179707.01
		Step F	90.7175	7257.40	15724.37	188692.40
		Step G	95.2534	7620.27	16510.59	198127.07



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555A	Senior Power Plant Engineer-A	Step A	71.0796	5686.37	12320.46	147845.57
		Step B	74.6335	5970.68	12936.47	155237.68
		Step C	78.3653	6269.22	13583.32	162999.82
		Step D	82.2836	6582.69	14262.49	171149.89
		Step E	86.3976	6911.81	14975.58	179707.01
		Step F	90.7175	7257.40	15724.37	188692.40
		Step G	95.2534	7620.27	16510.59	198127.07
1029A	Senior Utility Billing Analyst-A	Step A	44.5864	3566.91	7728.31	92739.71
		Step B	46.8158	3745.26	8114.74	97376.86
		Step C	49.1566	3932.53	8520.48	102245.73
		Step D	51.6144	4129.15	8946.50	107357.95
		Step E	54.1952	4335.62	9393.83	112726.02
		Step F	56.9049	4552.39	9863.52	118362.19
		Step G	59.7501	4780.01	10356.68	124280.21



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073A	Street Maintenance Manager-A	Step A	57.0743	4565.94	9892.88	118714.54
		Step B	59.9279	4794.23	10387.50	124650.03
		Step C	62.9245	5033.96	10906.91	130882.96
		Step D	66.0706	5285.65	11452.24	137426.85
		Step E	69.3741	5549.93	12024.84	144298.13
		Step F	72.8428	5827.42	12626.09	151513.02
		Step G	76.4850	6118.80	13257.40	159088.80
7522A	Street Maintenance Supervisor-A	Step A	37.0884	2967.07	6428.66	77143.87
		Step B	38.9428	3115.42	6750.09	81001.02
		Step C	40.8899	3271.19	7087.58	85050.99
		Step D	42.9345	3434.76	7441.98	89303.76
		Step E	45.0812	3606.50	7814.07	93768.90
		Step F	47.3353	3786.82	8204.79	98457.42
		Step G	49.7019	3976.15	8615.00	103379.95



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
1110A	Transit Operations Supervisor-A	Step A	45.0168	3601.34	7802.91	93634.94
		Step B	47.2675	3781.40	8193.03	98316.40
		Step C	49.6309	3970.47	8602.69	103232.27
		Step D	52.1126	4169.01	9032.85	108394.21
		Step E	54.7182	4377.46	9484.49	113813.86
		Step F	57.4541	4596.33	9958.71	119504.53
		Step G	60.3267	4826.14	10456.63	125479.54
8762A	Urban Forester-A	Step A	38.8334	3106.67	6731.12	80773.47
		Step B	40.7748	3261.98	7067.63	84811.58
		Step C	42.8137	3425.10	7421.04	89052.50
		Step D	44.9544	3596.35	7792.10	93505.15
		Step E	47.2022	3776.18	8181.71	98180.58
		Step F	49.5621	3964.97	8590.76	103089.17
		Step G	52.0402	4163.22	9020.30	108243.62



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MGMT	Management	Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0920A	Utility Billing Operations Manager-A			Step A	57.8472	4627.78	10026.85	120322.18
				Step B	60.7396	4859.17	10528.20	126338.37
				Step C	63.7766	5102.13	11054.61	132655.33
				Step D	66.9654	5357.23	11607.34	139288.03
				Step E	70.3136	5625.09	12187.69	146252.29
				Step F	73.8294	5906.35	12797.10	153565.15
				Step G	77.5208	6201.66	13436.94	161243.26
1041A	Utility Billing and Field Services Supervisor-A			Step A	44.1208	3529.66	7647.61	91771.26
				Step B	46.3268	3706.14	8029.98	96359.74
				Step C	48.6431	3891.45	8431.47	101177.65
				Step D	51.0752	4086.02	8853.03	106236.42
				Step E	53.6290	4290.32	9295.69	111548.32
				Step F	56.3105	4504.84	9760.49	117125.84
				Step G	59.1260	4730.08	10248.51	122982.08



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042A	Utility Customer Service Supervisor-A	Step A	32.1431	2571.45	5571.47	66857.65
		Step B	33.7501	2700.01	5850.02	70200.21
		Step C	35.4377	2835.02	6142.53	73710.42
		Step D	37.2095	2976.76	6449.65	77395.76
		Step E	39.0700	3125.60	6772.13	81265.60
		Step F	41.0236	3281.89	7110.76	85329.09
		Step G	43.0748	3445.98	7466.30	89595.58
1102A	Utility Exploration Center Supervisor-A	Step A	38.3480	3067.84	6646.99	79763.84
		Step B	40.2651	3221.21	6979.28	83751.41
		Step C	42.2785	3382.28	7328.27	87939.28
		Step D	44.3925	3551.40	7694.70	92336.40
		Step E	46.6121	3728.97	8079.43	96953.17
		Step F	48.9426	3915.41	8483.38	101800.61
		Step G	51.3897	4111.18	8907.55	106890.58



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646A	Utility Government Relations Administrator-A	Step A	49.1077	3928.62	8512.00	102144.02
		Step B	51.5631	4125.05	8937.60	107251.25
		Step C	54.1411	4331.29	9384.46	112613.49
		Step D	56.8482	4547.86	9853.69	118244.26
		Step E	59.6906	4775.25	10346.37	124156.45
		Step F	62.6752	5014.02	10863.70	130364.42
		Step G	65.8089	5264.71	11406.88	136882.51
8980A	Wastewater Collection Superintendent-A	Step A	47.9372	3834.98	8309.11	99709.38
		Step B	50.3341	4026.73	8724.58	104694.93
		Step C	52.8508	4228.06	9160.81	109929.66
		Step D	55.4935	4439.48	9618.87	115426.48
		Step E	58.2680	4661.44	10099.79	121197.44
		Step F	61.1815	4894.52	10604.79	127257.52
		Step G	64.2404	5139.23	11135.00	133620.03



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978A	Wastewater Collection Supervisor-A	Step A	39.9500	3196.00	6924.67	83096.00
		Step B	41.9471	3355.77	7270.83	87249.97
		Step C	44.0447	3523.58	7634.41	91612.98
		Step D	46.2469	3699.75	8016.13	96193.55
		Step E	48.5593	3884.74	8416.95	101003.34
		Step F	50.9870	4078.96	8837.75	106052.96
		Step G	53.5364	4282.91	9279.64	111355.71
9040A	Wastewater Treatment Plant Chief Operator-A	Step A	52.7315	4218.52	9140.13	109681.52
		Step B	55.3683	4429.46	9597.17	115166.06
		Step C	58.1364	4650.91	10076.98	120923.71
		Step D	61.0435	4883.48	10580.87	126970.48
		Step E	64.0954	5127.63	11109.87	133318.43
		Step F	67.3002	5384.02	11665.37	139984.42
		Step G	70.6651	5653.21	12248.62	146983.41



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045A	Wastewater Utility Manager-A	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	67.7722	5421.78	11747.18	140966.18
		Step C	71.1603	5692.82	12334.45	148013.42
		Step D	74.7186	5977.49	12951.22	155414.69
		Step E	78.4544	6276.35	13598.76	163185.15
		Step F	82.3769	6590.15	14278.66	171343.95
		Step G	86.4959	6919.67	14992.62	179911.47
9047A	Water Conservation Administrator-A	Step A	43.9422	3515.38	7616.65	91399.78
		Step B	46.1394	3691.15	7997.50	95969.95
		Step C	48.4464	3875.71	8397.38	100768.51
		Step D	50.8687	4069.50	8817.24	105806.90
		Step E	53.4121	4272.97	9258.10	111097.17
		Step F	56.0831	4486.65	9721.07	116652.85
		Step G	58.8870	4710.96	10207.08	122484.96



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085A	Water Distribution Superintendent-A	Step A	47.2302	3778.42	8186.57	98238.82
		Step B	50.3341	4026.73	8724.58	104694.93
		Step C	52.8508	4228.06	9160.81	109929.66
		Step D	55.4935	4439.48	9618.87	115426.48
		Step E	58.2680	4661.44	10099.79	121197.44
		Step F	61.1815	4894.52	10604.79	127257.52
		Step G	64.2404	5139.23	11135.00	133620.03
9084A	Water Distribution Supervisor-A	Step A	39.9499	3195.99	6924.65	83095.79
		Step B	41.9471	3355.77	7270.83	87249.97
		Step C	44.0447	3523.58	7634.41	91612.98
		Step D	46.2469	3699.75	8016.13	96193.55
		Step E	48.5592	3884.74	8416.93	101003.14
		Step F	50.9870	4078.96	8837.75	106052.96
		Step G	53.5364	4282.91	9279.64	111355.71



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101A	Water Quality Lab Supervisor-A	Step A	41.9458	3355.66	7270.61	87247.26
		Step B	44.0430	3523.44	7634.12	91609.44
		Step C	46.2451	3699.61	8015.82	96189.81
		Step D	48.5573	3884.58	8416.60	100999.18
		Step E	50.9853	4078.82	8837.45	106049.42
		Step F	53.5346	4282.77	9279.33	111351.97
		Step G	56.2112	4496.90	9743.27	116919.30
9175A	Water Treatment Plant Chief Operator-A	Step A	47.9376	3835.01	8309.18	99710.21
		Step B	50.3347	4026.78	8724.68	104696.18
		Step C	52.8512	4228.10	9160.87	109930.50
		Step D	55.4940	4439.52	9618.96	115427.52
		Step E	58.2685	4661.48	10099.87	121198.48
		Step F	61.1821	4894.57	10604.90	127258.77
		Step G	64.2411	5139.29	11135.12	133621.49



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244A	Water Utility Manager-A	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	67.7722	5421.78	11747.18	140966.18
		Step C	71.1603	5692.82	12334.45	148013.42
		Step D	74.7186	5977.49	12951.22	155414.69
		Step E	78.4544	6276.35	13598.76	163185.15
		Step F	82.3769	6590.15	14278.66	171343.95
		Step G	86.4959	6919.67	14992.62	179911.47